

43rd Annual
Texas Community College
Instructional Administrators Conference

The Completion Agenda

Texas ★ *Style*

June 3-5, 2012

Horseshoe Bay Resort
Marriott
North Horseshoe Bay, Texas



Texas Community College Instructional Administrators

The smarthinking Cruise



Join us on Monday night at 6:30 p.m. for dinner in the Yacht Club, followed by a cocktail cruise on the lake. Thanks to the consistent conference support provided by Gold Level Sponsor **Smarthinking**, the cost is only \$25.00 per person. Our cruise ship limit is 70, so be sure to make your reservation at the conference registration desk as soon as you arrive.

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Lone Star College

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TCCIA Summer Conference

2012



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This year's conference promises no less than the best. I would like to specifically recognize the conference planners Dani Day, Carla Dando, John Beaver, Ann Kirch, Linda Luehrs Wolfe, Stephanie Abright, Jeanie Hardin, Sribhagyam Srinivasan, Judy James and Tonya Britton for their dedication to excellence in putting together a rock-solid program. Great job!

Jeremy McMillen, TCCIA President

AGENDA AT A GLANCE
TCCIA Summer Conference
June 3rd - 5th 2012

Sunday, June 3		Presenter
10:00-1:00	Board of Directors Meeting	
1:00-3:00	Conference Registration	
3:00 – 3:30	Welcome by President of TCCIA	Jeremy McMillen
3:30--4:45	Keynote Speaker & Welcome by Chancellor of ACC	Richard Rhodes
5:30-7:00	President's Reception	
Monday, June 4		Presenter
7:15-8:15	Breakfast Roundtable: Transfer Issues for New Core	
8:15-8:30	Welcome and Introductions	
8:30-9:30	Session 1: Current Issues in P-16	Pam Campbell
9:30-9:40	Door Prizes & Networking Break	
9:40-10:40	Session 2: Texas Completion by Design	Kristina Wilson; Jo-Carol Fabianke; Juanita Chrysanthou; Amy Welch; Audra Barrett
10:40-10:50	Door Prizes & Networking Break	
10:50-11:50	Session 3: THECB Perspectives on Community Colleges	MacGregor Stephenson
12:00-1:00	Networking Lunch & Ray Williams Award	
1:00-1:10	Door Prizes	
1:10-2:30	Session 4: TACC News	Rey Garcia; Steven Johnson
2:30-2:40	Door Prizes & Networking Break	
2:40-3:50	Session 5: Updates from Far and Near	Van Davis; Pat Vandervoort; Rex Peebles
3:50-4:00	Door Prizes & Networking Break	
4:00-4:50	Session 6: The Student Learning/Success Model for IE	Dick Whipple
4:50-5:00	Door Prizes & Networking Break	
6:30	Monday evening yacht club dinner followed by cocktail cruise	Sponsored by Smarthinking
Tuesday, June 5		Presenter
7:30-8:30	Networking Breakfast	
8:30-9:20	Annual Business Meeting	
9:20-9:30	Door Prizes and Networking Break	
9:30-10:30	Session 7: Negotiating the Labyrinth of Texas 82nd Legislature	Donetta Goodall
10:30-11:30	Session 8: SACSCOC Compliance – Lessons Learned	Mike Turpin; Kim Teel; Gerald Stanglin
11:30	Final Door Prizes & Final Announcements	



Join TCCIA on Monday night at 6:30 p.m. for a relaxing dinner in the Yacht Club followed by a cocktail cruise on Lake LBJ. Sponsored by Smarthinking.™



WELCOME FROM TCCIA PRESIDENT

Dear TCCIA Colleagues --

Welcome to the 43rd Annual Summer Conference of the Texas Community College Instructional Administrators. In my work with TCCIA, it is clear that the conversations that occur at this conference are powerful in helping us deal with real challenges year after year. This year's conference theme is "The Completion Agenda Texas Style." Given the quality of the program this year, I am certain that your Horseshoe Bay experience will inform and inspire you to lead on your campus.

I invite you to think of your students and how your college might organize their experience in ways that leave them changed as individuals while empowering them to efficiently complete their community college journey. Simultaneously, I urge you to ponder how we might further engage our partners in public education, business, and industry to build our powerful alliances that transform our communities. I challenge you to reflect upon your role as a leader, and ask that you vocalize what you need to capitalize on the opportunities of tomorrow. Your peers at this conference are wonderful resources.

As I ponder the action-oriented nature of the souls who traditionally gather at this meeting, I am reminded of an old Chinese Proverb. It goes, "to those that say it can't be done, get out of the way of those doing it." I would like to thank you for joining this special community of experts. Our work is certainly serious business, but please remember to relax, rejuvenate, and reenergize at this year's conference.

Onward!

Jeremy McMillen, TCCIA President
Associate Vice President for Academic Affairs
Trinity Valley Community College



Texas Community College Instructional Administrators

43rd Annual
**Texas Community College
Instructional Administrators Conference**

Sunday, June 3

10:00-1:00 **Board of Directors Meeting**

1:00-3:00 **Conference Registration**

3:00 – 3:30 **Welcome by TCCIA President Jeremy McMillen**

3:30--4:45 **Reclaiming the American Dream: From Access to Success - Richard Rhodes, Chancellor
Austin Community College District**



The completion agenda “From Access to Success” poses new challenges for higher education, and especially for community colleges. What can we do before students enter our doors? How can we give students the tools they need to succeed in college? How can we accelerate students’ progress into and through college-level courses? How can we ensure that students stay on the pathway to completion? How can we incentivize completion before transfer? How should our performance be measured?

5:30-7:00 **President’s Reception**

Monday, June 4

7:15-8:15 **Breakfast Roundtable: Transfer Issues for New Core**

8:15-8:30 **Welcome**

8:30-9:30 **Session 1: Current Issues in P-16 - Pam Campbell**

Challenges facing P-16 relationships include the College and Career Readiness Standards’ implementation in K-12 and post-secondary education and testing. The complex implications of the new STAAR testing program in K-12 require explanation so that we can understand our partners’ plight.

Early college high school opportunities and expansion of dual credit in academic and technical fields can require difficult conversations about faculty credentials. Each of these topics will be explored in the spirit of understanding the transitions required for all students to be successful in post-secondary experiences.

9:30-9:40 **Door Prizes & Networking Break**

9:40-10:40 **Session 2: Texas Completion by Design - Audra Barrett, Juanita Chrysanthou, Jo-Carol Fabianke, Amy Welch, and Kristina Wilson**

The complex, decentralized higher education system in Texas presents particular challenges and opportunities for community colleges invested in advancing completion. During the planning year, Completion by Design has become the enabling framework for all student success programs, policies, and practices across the five large institutions that compose the Texas cadre: Lone Star College System, Alamo Colleges, Dallas County Community College District, El Paso Community College, and South Texas College. In this workshop, the presenters will outline the structure of the Texas cadre of Completion by Design, and share and contrast lessons learned from both multi-college and multi-campus systems. Presenters will also address issues related to policy, data, and how the Texas cadre is applying Completion by Design's unique method for targeting large student populations and its focus on getting students into a program of study as soon as possible.

10:40-10:50 **Door Prizes & Networking Break**

10:50-11:50	<p>Session 3: THECB Perspectives on Community Colleges - MacGregor Stephenson</p> <p>The Assistant Commissioner for Academic Affairs and Research, Dr. MacGregor Stephenson, will bring us the latest news on Coordinating Board plans and initiatives, with specific attention to the impact community colleges can expect.</p>
12:00-1:00	<p>Networking Lunch & Ray Williams Award</p>
1:00-1:10	<p>Door Prizes</p>
1:10-2:30	<p>Session 4: TACC News - Rey Garcia, President and CEO of TACC; and Steve Johnson Texas Association of Community Colleges</p> <p>Door Prizes & Networking Break</p>
2:40- 3:50	<p>Session 5: Updates from Far and Near</p> <p>Things are going on all across the state! Van Davis, Pat Vandervoort, and Rex Peebles will bring us a state update on Distance Learning, news from the TACC eLearning Advisory committee and the progress of Texas Leap.</p> <p>State Distance Learning Update - Vann Davis Dr. Davis will provide an overview of the status of distance education in Texas and discuss several state and national policies that will impact distance education during the upcoming academic year</p> <p>TACC's eLearning Initiatives - Pat Vandervoort Participants will be provided with an update on the Texas Association of Community Colleges e-Learning strategies, activities, and progress.</p> <p>Texas Leap - Rex Peebles Find out what Texas Leap is and how it connects to updates in the Texas Core Curriculum.</p>
4:00- 4:50	<p>Session 6: The Student Learning/Success Model for IE - Dick Whipple</p> <p>As an engineer, Dick Whipple likes to work with models of physical systems based on scientific and mathematical principles. Once a system is modeled, its internal workings can be better understood and adjustments made to improve it. Some systems, educational institutions for instance, are not easily modeled because they rely on principles less deterministic than those that launch a satellite into orbit. Ordinarily, an engineer would not be asked to model such a system, but a few years ago Dick got the "call". Just as he would in the engineering world, he began the task by creating a model. Admittedly, the internal workings of the college were not always as well defined or logical as he would have wanted, but over time he was able to produce a model that makes sense and works well. The model, which he calls "The Student Learning/Success Model," offers some advantages over existing models:</p> <ul style="list-style-type: none"> • Draws on existing improvement efforts of college faculty and staff as a basis for institutional development . • Simplifies institutional effectiveness terminology, process, and documentation. • Establishes clear priorities for faculty and staff making the transition from a focus on "access" to "completion." • Encourages evidence-based decision making by centering college planning on the collection, analysis, and reporting of data. <p>This presentation introduces the Student Learning/ Success Model TCCIA as an approach to institutional effectiveness.</p>
4:50-5:00	<p>Door Prizes & Networking Break</p>
6:30	<p>Monday evening yacht club dinner followed by cocktail cruise</p>

The Completion Agenda: *Texas Style*

Tuesday, June 5

7:30-8:30

Networking Breakfast

8:30-9:20

Annual Business Meeting

9:20-9:30

Door Prizes and Networking Break

9:30-10:30

Session 7: Negotiating the Labyrinth of the Texas 82nd Legislature

Update from TCCIA State Relations Chair Donetta Goodall, Vice Chancellor, Lone Star College System

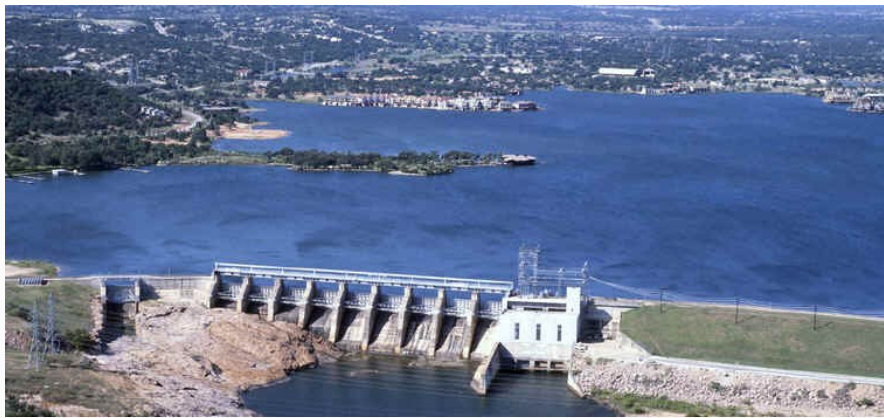
10:30-11:30

Session 8: SACSCOC Compliance - Lessons Learned - Mike Turpin; Kim Teel; Gerald Stanglin

Participants will gain insights and practical advice regarding the on-site SACS review process. The presenters will share insights about their colleges' recent SACS onsite visits and tips to help you in your preparation for this event at your college. Discussion will include time for questions and answers.

11:30

Final Door Prizes & Final Announcements



Lake LBJ starts near Horseshoe Bay, 45 miles from Austin, and goes all of the way to Kingsland. Beautiful Lake LBJ is a magnet for all types of summer water sports, including fishing, boating, water skiing and swimming. Wirtz Dam and the lake originally were called Granite Shoals. The dam was renamed in 1952 for Alvin J. Wirtz who was instrumental in Lower Colorado River Authority's creation and served as its first general counsel. The lake was renamed in 1965 for another advocate of LCRA, President Lyndon B. Johnson.

The shoreline surrounding Lake LBJ is highly developed. Several creeks wind back off the main lake. There are a few coves and one sandy beach for anchoring, swimming, and rafting. Nearby attractions include Lyndon B Johnson State Park, which offers wildlife, swimming and more. Experience the nearby Texas Wine Trail, featuring the best wineries in Hill Country and Longhorn Cavern State Park is one of the wonders of Hill Country.

For more information, contact:

Marble Falls Chamber of Commerce at 801 US Highway 281. Tel. 830-693-4449

Round Rock Convention & Visitors Bureau at 231 E. Main St Suite 150. Tel. 512-218-7023

Horseshoe Bay Resort Marriott 200 Hi Circle North . Tel. 1-800-228-9290

2012 TCCIA CONFERENCE

PRESENTERS & BOARD OF DIRECTORS

Stephanie Abright, TCCIA Board Member

Stephanie Abright currently serves as Dean of Education & Learning Services at McLennan Community College. In this role, she oversees the Human Services & Education Division, the MCC University Center, Alternative Teacher Certification, Dual Credit, and Distance Learning. Previous positions held at MCC include Dean of Distance Learning, Division Director for Human Services Programs, and Program Director for the Child Development-Special Persons Program. She currently serves on the TACC eLearning Council. She is also a member of the executive board for the Waco Economic Opportunities Advancement Corporation (EOAC), a local non-profit agency which operates the Waco Charter School, EOAC Head Start/Early Head Start, and various programs serving the poor and underprivileged.

Stephanie has an M.S. in Human Development from UT-Dallas and a B.S. in Child Development & Family Studies with minors in Psychology, Sociology, and Women's Studies from the University of Wisconsin-Stout. Prior to her employment in higher education, she worked with programs providing services to individuals with developmental disabilities.

Audra Barrett

Audra Barrett is Associate Vice President of Instruction at the LeCroy Center/Dallas TeleCollege Online, part of the Dallas County Community College District. She has received multiple honors including awards for Best Teaching Practices ('08), Innovation of the Year ('07-'08 and '08-'09) and District Innovation of the Year Award ('09-'10), as well as was nominated as Administrator of the Year ('09 - '10).

John Beaver, TCCIA Past President

Dr. John O. Beaver, who is currently Dean of Academic Affairs at Blinn College, Bryan, Texas, has been involved in teaching and administration for the last 43 years. His teaching experience encompasses a broad range from developmental classes, to undergraduate and graduate courses. He has also served in administration on the community college and university level as assistant chair, chair, dean, and vice president. He holds degrees from four universities, taking a Ph.D in English from the University of California, Riverside.

He has been involved in and presented papers at many organizations including Modern Language Association, National Council of Teachers of English, Emerson Society Papers, The Transcendental Quarterly, Texas Community College Teach-

ers Association, Texas Community College Instructional Administrators, and National Council of Instructional Administrators. Some initiatives that he has been instrumental in developing on several campuses are Writing Across the Curriculum, Faculty Development programs, Writer's Work Bench labs, and distance education programs.

Pam Campbell

Pam Campbell is the Assistant Vice Chancellor for Educational Partnerships for San Jacinto Community College in Pasadena, Texas. She holds an undergraduate degree from Texas Tech University, and a Masters Degree in Mathematics from the University of Houston Clear Lake. Ms. Campbell has been a teacher, professor, program director and administrator for over 38 years. Serving as the college's liaison for Clear Horizons Early College High School and the director of the dual enrollment program at San Jac South, she brings valuable experience to discussions about transitions and partnerships in the P16 arena. She has also implemented dual credit technical programs in Cosmetology, HVAC-R, and Auto Collision Repair. In her newest role with the college, she is working to expand existing partnerships and seeking new opportunities for the college to partner with other educational, business, and community organizations. She has been admitted to the Higher Education doctoral program through Texas Tech University in the fall of 2012. Her emphasis for the degree will be Community College Administration.

Juanita Chrysanthou

Juanita Chrysanthou is the Associate Vice Chancellor for Student Success at Lone Star College System. Previous to joining the Lone Star College, Chrysanthou served for more than 15 years at the executive cabinet level with community college experience in Nevada, Arizona, Georgia and California.

Her roles in higher education have included various administrative positions including dean of student services, vice president of student affairs, vice president of learning services and vice president of student services.

Chrysanthou earned both a BA in Philosophy with a Public Administration minor, and an M.A. in Counseling and Guidance from Loyola Marymount University in Los Angeles. She also completed a year of doctoral coursework in Philosophy at Washington University in St. Louis, MO.

Carla Dando, TCCIA Treasurer

Carla Dando is currently the Dean of Instruction at Lamar State College-Orange. Prior to taking this position she was the Allied Health Division Director at Idaho State University,

College of Technology, in Pocatello, Idaho. She has both a Master's Degree in Management and a Master's Degree in English, and is close to her PhD in English. She is a native Texan, having grown up in Houston, and saw her move to Texas in 2005 to take her current position as a "coming home."

Dani Day, TCCIA President-elect

Dani Day is Associate Vice President for Teaching and Learning at Collin College in McKinney, Texas. She serves as President-elect of Texas Community College Instructional Administrators and is on the Board of Texas Women in Higher Education. She is a member of the state's Undergraduate Educational Advisory Council and TACC's Dual Credit Task Force. This year, she will complete her service as the Chair of the TACC eLearning Advisory Council. Dani is actively involved in coaching and judging for Texas UIL speaking competitions. She has a B.A. in Economics from T.C.U. and an M.A. in English from U.T.A. She she has taught English on a variety of two-year and four-year college campuses and in high schools for dual credit students. Prior to entering the field of education, Dani worked as an account manager for Xerox Corporation and as a freelance writer for corporate clients.

Van Davis

Dr. Van Davis is the Special Projects Director at the Texas Higher Education Coordinating Board. He has served as staff liaison for the Texas Higher Education Coordinating Board's Distance Education Advisory Committee. Dr. Davis has a PhD from Vanderbilt University in US History (Civil Rights), and a BA in history from Southwestern University. Before working for the THECB, he taught history at Huston-Tillotson University, Southwestern University, and Truman State University

Jo-Carol Fabianke

Dr. Jo-Carol Fabianke is Interim Vice Chancellor for Academic Success in the Alamo Community College District in San Antonio, Texas. The office is responsible for leading the district-wide academic/instructional efforts of the Alamo Colleges and provides leadership in implementing Board policy and cross-college operational procedures for academic success and establishing district-wide academic/instructional goals, objectives and priorities within the Strategic Plan. In addition, the Vice Chancellor leads and guides the development and implementation of cross-college programs and services to accomplish these goals and objectives and leads district-wide efforts to achieve academic/instructional targets, benchmarks and outcomes.

Dr. Fabianke's higher education experience includes her years as a professor at San Antonio College where she also held leadership roles such as the first director of institutional effectiveness and director of the self-study process for reaffirmation by Southern Association of Colleges and Schools. She received the college's Teaching Excellence Award.

In the role of Executive Assistant to the Chancellor of the Alamo Community College District, a complex, multi-college system, Dr. Fabianke worked with the Board of Trustees, District Administration, College presidents, community and state leaders to serve the 50,000 credit students. As Vice President of Northwest Vista College, Dr. Fabianke was responsible for leading every aspect of the academic environment as the new college experienced significant growth while creating a culture of student learning and student success. As one of the fastest growing colleges in the country, it was also recognized nationally by MetLife for its performance in five benchmark areas measured by CCSSE.

As performance excellence has become an important focus in community college, Dr. Fabianke has held leadership roles in strategic planning at both the college and district level and serves as an examiner for the Malcolm Baldrige National Quality Award. She earned her Ed.D. in educational administration from Baylor University. Her previous degrees include a B.B.A. and M.B.E. from the University of North Texas.

Reynaldo (Rey) R. García, Jr.

Dr. Rey García serves as president and CEO of the Texas Association of Community Colleges (TACC). He has served in this capacity since 1995. TACC represents all 50 public community colleges in Texas. In addition to his regular duties for the Association he oversees STARLINK and the Virtual College of Texas. Through Dr. García's leadership, TACC has participated in key national initiatives like Completion by Design, Achieving the Dream, the Early College High School Initiative, the Developmental Education initiative, and the Alternative Teacher Certification initiative in partnership with the Education Commission of the States. Dr. García serves on the boards of several organizations:

- Board of Directors of the Jobs and Education for Texans (JET) Grant Program
- Texas state team for the Complete College America Initiative
- Board of Trustees of the Council for Adult and Experiential Learning (CAEL)

- Board of Advisors, Western Governors University – Texas

Dr. García is the past President of the National Council of State Association Chief Executives. Dr. García is a member of the National Council of State Directors of Community Colleges, the American Association of Community Colleges and the Association of Community College Trustees. Dr. García has consulted with visiting foreign delegations, the U.S. State Department, and has traveled to Latin America to consult with institutions on education policy issues. Prior to his current position, Dr. García served as Special Assistant for Education to former Texas Lieutenant Governor Bob Bullock. He also served as Education Policy Specialist for the Texas Senate Research Center. Dr. García served as Director of Forensics and Instructor in the Department of Speech Communication at Texas State University in San Marcos, Texas.

Rey García holds a Ph.D. in Higher Education Administration from the University of Texas at Austin, an M.A. in Communication Studies from Baylor University, and a B.A. in Government from the University of Texas at Austin.

Donetta Poole Goodall

Dr. Donetta Goodall is the Vice Chancellor, Academic Affairs and Student Success, Lone Star College System (LSCS) where she provides system-wide leadership for instructional and student support programs and services. Prior to being selected for this position, she served as Vice President for Academic Transfer, General & Developmental Education at Austin Community College.

Goodall received her Bachelor's Degree in Nursing from Prairie View A & M University and a Masters of Science in Nursing, with a specialty in Cardiovascular Nursing, from Texas Woman's University. Having completed post-graduate course work at the University of Houston and Southwest Texas State University, Goodall received her Doctorate in Educational Administration at the University of Texas at Austin. She is also a graduate of Leadership Texas, and the University of Texas Community College Leadership program, in which she was selected for the 2009 honor of distinguished graduate.

Goodall taught and held administrative positions at Central Texas College and Austin Community College before moving to the Lone Star College System. Her professional career includes both health care administration and higher education administration and teaching. She has extensive experience in teaching at the college level in Nursing, Math & Science, Business and continuing education. She is involved in educational and civic organizations, has served as Rotary Club President,

Chair of the Texas Common Course Numbering System, President of TCCIA, Charter Member and Board of Directors of the Texas Alliance of Black School Educators, Board Member of Texas Association of Black Personnel in Higher Education, a

member of the National Council on Black American Affairs of the AACC, Board of Directors of Texas Women in Higher Education, a member of National Alliance of Community and Technical Colleges, and is a Board Member of the Montgomery County Youth Services, and she serves on the Scaling Team of the Developmental Education Initiative for Texas.

Jeanie Hardin, TCCIA Board Member

Dr. Jeanie Hardin currently serves as Vice President for Instruction at Grayson College. She has a Doctor of Education in Higher Education Supervision, Curriculum and Instruction from Texas A&M University-Commerce, a Master of Science Degree in Nursing from Texas Woman's University, and a Bachelor of Science Degree in Nursing from West Texas State University. As Chief Academic Officer, she provides leadership and supervision to all areas assigned to Instructional Services including Academic Studies, Workforce Education, Center for Workplace Education – Continuing Education, Small Business Development, E-Learning (Distance Learning) and GED-Adult Education. Prior to administration, Dr. Hardin served as Director and professor of the Associate Degree Nursing program at Grayson College.

Steven Johnson

Steven Johnson has wide-ranging experience serving in leadership roles within higher education advocacy & policy, state government, and private sector consulting. He has been with the Texas Association of Community Colleges since 2005. As vice president of TACC, his responsibilities include coordinating state strategic communications and advocacy for the Association and its member college districts. Immediately prior to his present position, Steven was the Senior Director of Student Financial Services at Concordia University Texas, where he was responsible for the complete redesign of the student financial aid office.

During the 78th Texas Legislative Session, he served as the Director of Legislative Affairs for the Texas Telecommunications Infrastructure Fund Board. From 1994 to 1999, Mr. Johnson was Chief-of-Staff to then State Representative Kenney Marchant and the House Committee on Financial Institutions. Steven has also spent time at several national consulting firms leading efforts at business development, legislative change, and strategic messaging.

Mr. Johnson is completing his Ph.D. (ABD) in Educational Leadership and Higher Education from the University of Nebraska – Lincoln, where his dissertation research focuses on the role of public advocacy and governmental relations at community colleges. He holds a Master of Public Affairs from the LBJ School at the University of Texas. Steven's Bachelor of Arts in History is from Concordia University Texas.

Ann Kirch, TCCIA Secretary

Dr. Ann Kirch is Vice President of Instruction at Lone Star College-Montgomery in Conroe TX. She has an Ed.D. in The College Teaching of English from TAMU-Commerce and an M.A. and B.A. in English from Texas A&I University. Prior to working at LSC-Montgomery, she also served as VPI at McLennan Community College in Waco and as Dean of Academic Instruction at Grayson County College in Denison, where she was also a faculty member for several years. In her spare time, she enjoys gardening, exercising, baking, and traveling. She has one husband, two sons, and six cats.

Jeremy McMillen, TCCIA President

Dr. Jeremy McMillen serves as the Associate Vice President of Academic Affairs at Trinity Valley Community College (TVCC). During his tenure, he has been involved in creating a learning community amongst faculty with the TVCC Learning Academy, spawning pilot programs to accelerate developmental mathematics education, increasing the partnerships between TVCC and Universities, and developing partnerships with public schools that include the creation of an early college high school as well as substantial growth in dual credit enrollment. He has also led partnerships with cities, economic development groups, and local communities to build communities through education. Prior to serving in this role, he was Dean of Planning and Institutional Effectiveness at TVCC (2005-2007), where he successfully led the institution's SACS reaffirmation of accreditation effort. Previously he served as the Director of Institutional Research at Texas A&M University-Commerce (2000-2005), and as Director of Educational Talent Search at Paris Junior College (1997-2000). He has taught sociology and criminology at TVCC, PJC, and Texas A&M University-Commerce.

Dr. McMillen holds a Bachelor of Science degree with a major in Sociology with an emphasis in Criminology and a second major in Political Science, a Masters of Science degree in Sociology, and a Doctor of Education in Higher Education Supervision, Curriculum and Instruction from Texas A&M University-Commerce.

Rex Peebles

Dr. Rex Peebles serves as Vice President of Instruction at Midland College. He has a B.A. from the University of Texas-Dallas and a M.A. from the University of Texas-Arlington, both in Political Science; and a Ph.D. in Government from the University of Texas at Austin. He has served as a co-chair on the Academic Course Guide Manual Advisory Committee and is currently serving as a co-chair on the Undergraduate Education Advisory Committee. Dr. Peebles has served as a Board member and president of TCCIA.

Richard Rhodes

Dr. Richard Rhodes is the president and CEO of the Austin Community College District, which he joined in September 2011 after serving as president of El Paso Community College for ten years.

A native of Alamogordo, New Mexico, Dr. Rhodes received his Bachelor of Business Administration in Accounting and Master of Arts in Educational Management and Development from New Mexico State University. He earned his doctorate through the Community College Leadership Program (CCLP) at the University of Texas at Austin. CCLP honored Dr. Rhodes with its Distinguished Graduate Award in 2001.

Dr. Rhodes' commitment to student success is unparalleled. He works to improve pathways into higher education, strengthen awareness of the community college mission, and give students the tools to accomplish their educational, professional, and personal goals.

Since arriving at ACC, Dr. Rhodes has enhanced the college's partnerships, working closely with regional business and industry, other institutions of higher education, and school districts within ACC's service area. He is closely involved with the Early College High School program, which gives students at two Austin high schools an opportunity to earn up to an associate degree by high school graduation. Dr. Rhodes is working to increase degree and certificate completion rates for all students, recognizing graduation as among the many benchmarks worthy of celebrating in students' academic careers.

His professional associations include the American Association of Community Colleges' 21st Century Commission on the Future of Community Colleges; the Formula Funding Advisory Committee for the Texas Higher Education Coordinating Board; the Governor's Commission for a College-Ready Texas; and the Carnegie Foundation Board, among others.

Dr. Rhodes is active in the community, serving on the board of American YouthWorks as well as the economic development committees of the Greater Austin Chamber of Commerce and the Round Rock Chamber of Commerce. He also is a member of the board of ACC's Center for Public Policy and Political Studies. Dr. Rhodes is a certified public accountant in Texas and New Mexico.

Gerald M. Stanglin

Dr. Gerald Stanglin has worked in education for more than 40 years. He began as a teacher at his alma mater, Dallas Christian School, and taught first at the college level at Abilene Christian University at Dallas (now Amberton University). He was a dean at Cedar Valley College (Dallas County Community College District) for 15 years and has been the Vice President of Instruction at Kilgore College since February 1997. He still teaches a hybrid and on-line courses each year.

Gerald is excited about the possibilities for improving student success as part of Kilgore College's Achieving the Dream initiative. This effort is helping the College look at outcomes differently and work together to develop strategies that will make a difference in the success of all students but particularly students from lower socio-economic levels and students of color. Kilgore College is completing its second year as an Achieving the Dream institution.

Born and raised in Dallas, Gerald graduated from Christian College of the Southwest with an Associate of Applied Science degree, Abilene Christian University with a Bachelors of Arts in History, and from the University of North Texas with a Masters of Arts in History and a Doctor of Education degree in Higher Education--College Teaching with a teaching field of Political Science.

MacGregor Stephenson

Dr. MacGregor Stephenson joined the Coordinating Board in fall 2008 as Assistant Commissioner for Academic Affairs and Research. Dr. Stephenson came to the Coordinating Board from the Texas A&M University System, where he served as Associate Vice Chancellor for Academic Affairs. During his tenure at the A&M System, he also served as interim director of the Tarleton State University System Center-Central Texas in Killeen. Prior to joining the A&M System, Dr. Stephenson was Governor Perry's higher education advisor. Dr. Stephenson holds a Ph.D. in Higher Education Administration and a law degree from the University of Denver.

Kimberly Anne Teel

Dr. Kimberly Teel is the Dean for the South Campus at Grayson College. She has been in this position for four years, and has served in many different roles at the College since 1998. She received her Bachelor's Degree in English Education from Northeastern State University in Tahlequah, Oklahoma, her Masters Degree in Education from Northwestern Oklahoma State University in Alva, Oklahoma, and her Doctorate in Education from Baylor University.

Teel began her career as a public school teacher and coach in Oklahoma. As a college softball player, and daughter of an educator, she knew that she would someday like to teach and coach. In 1996, she received the opportunity to move into higher education and further her softball coaching career at Oklahoma Panhandle State University, where she was the NCAA Compliance Officer, Senior Woman Administrator, Head Softball Coach, Assistant Basketball Coach, and Instructor. In 1998, Teel was hired to start the softball program at Grayson College. Since being at Grayson, Teel has coached softball, taught Developmental Writing and Education courses, served as the Assistant Athletic Director and Director of the Education Program, and, in the summer of 2008, was

hired as the Dean of the South Campus.

Teel is also active in many educational, community and civic organizations. She is the incoming President for the Hurricane Creek Rotary Club, serves on the Van Alstyne Library Board, was the Van Alstyne Chamber President in 2009-2010, acts as the vice president for communications for two athletic booster club boards, is a member of the National Association of Branch Campus Managers, Texas Women in Higher Education, and TCCIA.

Michael Turpin

Dr. Michael H. Turpin earned a Bachelor of Science degree in music from Lamar University, a master of music education degree from the University of South Carolina, and a Ph.D. in educational human resource development from Texas A&M University. In addition to his all-levels certification in music, Dr. Turpin holds professional counselor certification in Texas. His teaching experience includes two years as a USC graduate assistant and three years in the public school arena. Dr. Turpin began his higher education career at Kilgore College in 1984 as a music instructor and currently serves as an adjunct instructor in that department. His recent graduate teaching experience includes courses in career counseling, workforce education, and research techniques.

During his 28-year tenure at Kilgore College, Mike has served as coordinator of counseling and advising, director of student services, and interim director of development. Actively involved with regional accreditation since 1995, he has led the institution through two reaffirmation cycles. As Vice President of Institutional Planning at Kilgore College, Mike's responsibilities include supervising the Office of Research and Institutional Effectiveness, directing the Quality Enhancement Plan, leading the College's Achieving the Dream activity, and coordinating a variety of strategic planning processes.

Patricia Vandervoort

Patricia Vandervoort is Vice President of Instruction at Victoria College in Victoria Texas. She is an active member of TACC's e-Learning Advisory Council .

Amy Welch

Amy Welch is the State Director for the Texas Completion by Design (CBD) initiative funded by the Bill and Melinda Gates Foundation. Lone Star College System is the Managing Partner institution with a cadre of high-performing college partners that includes Alamo Colleges, Dallas County Community College District, El Paso Community College and South Texas College. Prior to CBD, Amy was the Director of Strategic Initiatives in the Government Affairs & Institutional Advancement Department, where she still resides. She has been with Lone Star College since 2008.

Prior to coming to Lone Star, Amy worked for the Law Enforcement Innovation Center at the University of Tennessee in Knoxville. She was responsible for law enforcement training, technical assistance and research at the National Forensic Academy, the world's only in-resident, ten-week Crime Scene Investigator (CSI) school.

Amy holds a bachelor's degree in psychology and a Masters of Social Work, both from Ohio University. She is the author of two non-fiction books: "Bodies We've Buried: Inside the National Forensic Academy, the World's Top CSI Training School" (Berkley, 2006) and "Behind the Yellow Tape: On the Road with Some of America's Hardest Working Crime Scene Investigators" (Berkley, 2009).

Dick Whipple

Dick Whipple is the Curriculum and Instruction Director at Southwest Texas Jr. College, in Uvalde, Texas. He is responsible for administration of the college's academic and technical programs. Prior to joining Southwest Texas in 1995, Whipple worked in industry as a research and development engineer where he was credited with the design of several systems still in operation. He is an active member of his community and enjoys a variety of hobbies, including antique radios, film and theater, 18th and 19th century Scottish literature and bicycling

Kristina M. Wilson

Kristina Wilson, MBA, leads South Texas College's Completion by Design and Achieving the Dream efforts. In her capacity as the Senior Specialist for the Institutional Effectiveness and Assessment department, she works closely with department directors and academic chairs to develop their strategic plans for each 2-year IE cycle. Kristina also aids in the dissemination and application of institutional data as a member of Information/Data Management Team. Prior to joining STC six years ago, she participated in the Teach for America program as an Early Childhood teacher in Houston, TX.

Linda Luehrs Wolfe, TCCIA Board Member

Dr. Linda Luehrs Wolfe currently serves as the Dean for Math, Science, and Healthcare at Lone Star College-Kingwood. She received her Ed.D. from New Mexico State University, a M.Ed from the University of Texas at El Paso and her BA from Doane College. Within the Lone Star College System, she has served as the Associate Dean of Business and Technology at LSC-North Harris College and as Associate Vice Chancellor for Curriculum and Instruction. Prior to working in the Lone Star College System, she worked at Maricopa Community College as the Associate Director for the Chair Academy and at El Paso Community College where she started her community college career as an instructor and an administrator. Ω

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